

For more information, visit:
notalone.stanford.edu
communitystandards.stanford.edu
titleix.stanford.edu

Persons who report Title IX concerns or who cooperate with investigations of such reports are protected from retaliation and intimidation under the university's Title IX policy.

Stanford University

Student Title IX Process Quick Reference



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TITLE IX OFFICE RECEIVES REPORT OF A CONCERN

- a. Title IX Investigator sends outreach email with list of resources to Complainant.
- b. Complainant requests investigation (but reserves the right to withdraw complaint).

2



TITLE IX OFFICE INVESTIGATES

- a. Title IX Coordinator sends Notice of Concern to involved parties.
- b. Interim Measures determined on case-by-case basis.
- c. Title IX Investigators interview Complainant, Responding Student, and Witnesses. Parties may submit documentary evidence.


3



TITLE IX COORDINATOR MAKES CHARGING DECISION

- a. No Charge
- b. Non-Hearing Resolution
- c. Charge

4



CHARGE LETTER ISSUED TO INVOLVED PARTIES

- a. Hearing File released to the parties.
- b. Hearing Schedule set.

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EVIDENTIARY REVIEW

- a. Evidentiary Specialist reviews any objections to contents of Hearing File.
- b. Parties may submit statements in response to the evidence after Hearing File finalized.

6



HEARING AND DELIBERATION

- a. Three Panelists review Hearing File and meet with parties and any witnesses they wish to hear from.
- b. Panelists deliberate and determine responsibility using preponderance of the evidence standard.


7



OUTCOME AND SANCTIONING; REMEDIES

- a. If Responding Student found responsible, both parties may submit sanction statements to Panel for consideration.
- b. Hearing Panel provides findings and sanctions to the Title IX Coordinator to determine appropriate remedies.
- c. Outcome Letter issued to parties.

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APPEAL

- a. Either party may appeal Outcome Letter to Appeal Officer.
- b. Automatic Appeal to Provost if expulsion upheld.

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ONGOING MANAGEMENT

- a. Title IX Coordinator monitors the sanctions and administers and adjusts administrative remedies for parties.